

# Human Resource Systems

## Human Resource Systems — A Framework for Excellence

Confidence is absolutely essential for a positive and productive work environment. While many aspects of company culture contribute to employee confidence, one of the unsung heroes is effective Human Resource (HR) management. Efficient, employee-oriented, mission-driven HR systems provide a secure framework which allows people to function at their highest levels with confidence.

### The Price Associates Model

Our goal is to provide customized, exceptional, on-demand human resource services to allow your business to rise to the top in today's competitive environment.

Price Associates will take the time to understand your work environment and company culture. We will observe your management and procedural interactions, conducting a 37-point HR audit. Our experts also learn how you communicate and listen to your concerns. From this base we:

- Team with you to create a human capital infrastructure that will support your strategic goals

- Deliver customized solutions that improve your decision-making processes, streamline implementation and increase customer satisfaction
- Provide performance metrics in view of company and industry standards which result in a baseline for incentive compensation, goal-setting and operational decision-making
- Help establish targets to optimize the return on your HR investments

The result is HR solutions tailor-made for your business.

### Human Resource Solutions

The Price Associates HR professionals partner with you to establish solutions in a variety of HR systems including:

- **Staffing and recruiting** — focusing on an excellent job fit for greater performance and longevity
- **Surveys** — collecting data to help you create a positive and productive work environment through employee satisfaction and 360 degree performance surveys

“Our HR documents and procedures were out-dated and no longer met the needs of our growing organization. Price Associates provided us with a clear picture for developing our procedures and policies and guided us along the way. These policies will not only meet our current needs but will also lay the foundation for our continued growth and development.”

— **David Claar, Superintendent,  
Nampa Christian Schools**

# Human Resource Systems

**Price Associates** helped us identify practical actions and develop strategic performance systems to improve our HR functions which will help us continue to grow and improve for the long-term. They are a true partner whom we still count on today for on-going support.

– Elwood Kleaver, President, Primary Health

- **HR audit and compliance reviews** — ensuring your HR procedures are in line with current regulations
- **Training** — specializing in management/supervisor training, we assess your needs, then design and implement customized training programs
- **Compensation** — helping you develop a clear compensation philosophy allows us to create the progressive compensation programs and executive compensation packages that attract and retain the best talent available
- **International human resource services** — navigating international human resources becomes easier with the help of our international HR specialists

## **Partnership for Powerful Results**

The Price Associates difference is our long-term commitment to our client's success. Once our team has worked with your organization to create effective systems, we remain available to help you put those systems into practice from staff training to company-wide application. Through this partnership you will see such dynamic results as:

- Increased profits
- Improved efficiency
- Greater employee confidence
- Reduced turnover
- Improved communication
- Role clarity
- Increased productivity

In the ever-changing world of HR management, Price Associates can help you achieve excellence. For more information, please contact us today.

"Our HR systems were weak at best. Price Associates came in and not only gave us a great system in a short period of time; they also helped us tie it to our overall business plan so that it helps drive performance instead of getting in the way."

– Tina Apostolou,  
MJ'S Backhoe

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